



Find your way -  
Find your mentor!

The COMPASS Mentoring program provides **support in active and goal-oriented career development** for **postdoctoral researchers** and **science managers**.

Participants are guided in creating their individual career strategy and in finding their own mentor.

**Mentors** come from **multiple professional fields**, from academia as well as the industry, from public authorities or the non-profit sector.

The COMPASS Mentoring program is a joint initiative of the seven Helmholtz Centers in the research field Earth & Environment.

## YOUR CONTRIBUTION AS A MENTOR

- You pass on your professional knowledge to your mentee and give advice.
- You invest time and attention for your mentee.
- You engage with the mentee's concerns and contribute to their self-exploration.
- You provide feedback on plans and goals, address risks and encourage the mentee to share their own experiences.
- You make your implicit knowledge transparent.

## FACTS & FIGURES

- Start: January 2024
- Duration: 18 months
- You will be included in 1 of max. 24 mentoring tandems from 7 Helmholtz Centers
- Participation in 1 online mentor exchange meeting and 3 - 6 meetings with your mentee

Find more information at [www.ufz.de/career-center](http://www.ufz.de/career-center).

## WORKSHOPS

A framework program of four workshops is specifically tailored to career situations in science and science management. The workshop trainers will guide the mentees to find a fitting mentor for their individual concerns.

- **Workshop I:** 30 & 31 January 2024 (on site - Berlin)
- **Workshop II:** 13 & 14 May 2024 (online)
- **Workshop III:** 7 & 8 November 2024 (on site - Schloss Buchenau)
- **Workshop IV:** 15 & 16 May 2025 (online)

